

STATE BOARD OF MEDIATION  
STATE OF MISSOURI

IBEW Local 753,	)	
	)	
Petitioner,	)	
	)	
vs.	)	Public Case No. R 2019-100
	)	
City Utilities of Springfield MO,	)	
	)	
Respondent.	)	

CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:


IT IS HEREBY CERTIFIED that IBEW Local 753 has been designated and selected by a majority of the employees of the Respondent, City Utilities of Springfield MO, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.575, RSMo. 2018, IBEW Local 753 is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All job classifications listed in Exhibit A employed by the City Utilities of Springfield MO  
(See attachment for job classifications within this bargaining unit)

Signed this 30th day of July 2019.



STATE BOARD OF MEDIATION

  
\_\_\_\_\_  
Todd Smith  
Chairman

## Item 5 - Unit Description

Exhibit A  
(Unit Inclusions)

Physical Unit	Job Code	Job Classification
	1004A	Apprentice EiCTech-1st 6 Mos
	10048	Apprentice EiCTech-2nd 6 Mos
	1004C	Apprentice EiCTech-2nd Year
	10040	Apprentice EiCTech-3rd Year
	1004E	Apprentice EiCTech-4th Year
	329A	Sr Leak Surveyor-1st yr +
	329B	Sr Leak Surveyor-TA
	350A	Carpenter Crew Leader
	351A	Utility Carpenter-1st 6 Mos
	351B	Utility Carpenter-2nd 6 Mos
	351C	Utility Carpenter-Thereafter
	358A	Senior Corrosion Tech
	361A	Leak Surveyor-1st yr
	361B	Leak Surveyor-TA
	362A	Corrosion Technician – 1st yr
	362B	Corrosion Technician-TA
	386A	Water System Designer-1st yr
	386B	Water System Designer-TA
	387A	Sr WaterSysDesigner-1st yr+
	387B	Sr WaterSys Designer-TA
	402A	Group Leader-Power System Tech
	404A	Group Leader-Svc Tech I
	405A	Service Technician I- 1st 6 mos
	405B	Service Technician I- 2nd 6 mos
	405C	Service Technician I-3rd 6mos
	405D	Service Technician I-Thereafter
	406A	Electric Line Crew Leader
	407A	Troubleshooter Electric
	407B	Crew Leader Troubleshooter
	408A	Electric Line Worker+
	410A	Elec Line Worker-App-1st 6 mos
	410B	Elec Line Worker-App-2nd 6 mos
	410C	Elec Line Worker-App-2nd Year
	410D	Elec Line Worker-App-3rd Year
	410E	Elec Line Worker-App-4th Year
	411A	Trimming Crew Leader

<u>Job Code</u>	<u>Job Title</u>
412A	Journeyman Trimmer
414A	Ground Equip Opr-Tree Trim
415A	Elec Tech/Elec Tech Crew Ldr
417A	App Electrical Tech-1st 6 mos
417B	App Electrical Tech-2nd 6 mos
417C	App Electrical Tech-3rd 6mos
417D	App Electrical Tech-4th 6 mos
418A	Electrician Crew Leader
419A	Relay Technician
420A	Electrician
421A	App Electrician - 1st 6 mos
421B	App Electrician - 2nd 6 mos
421C	App Electrician - 2nd Year
421D	App Electrician - 3rd Year
421E	App Electrician - 4th Year
423A	Ground Worker- 1st 6 Mos
423B	Ground Worker-2nd 6 mos
423C	Ground Worker-2nd Year
423D	Ground Equipment Operator
424A	Senior Measurement Tech
425A	Measurement Tech
426A	Pressure Technician
428A	Meter Mechanic
429A	Gas Leak Investigatr-1st 6 mos
429B	Gas Leak Investigator
430A	Gas Sys Inst-1st 6 mos
430B	Gas Sys Inst-2nd 6 mos
430C	Gas Sys Inst-2nd Year
430D	Gas System Installer
432A	Pressure Controller
433A	Prover Technician
434A	Welder - 1st 6 mos
434B	Welder - 2nd 6 mos
434C	Welder-Gas
435A	Equipment Operator
436A	Gas Sys Instal-Water Tool Tech
437A	Gas System Installer II

<u>Job Code</u>	<u>Job Title</u>
438A	Senior Welder-Gas
439A	Instrument Control Tech /Oper
440A	Line/Substation Inspector
448A	Sr Elect Comm Tech-Voice
449A	Sr Elect Comm Tech-Network
450A	Sr Elect Comm Tech-Wireless
451A	Elect Comm Tech-Voice-1st 6 mo
451B	ElectComm Tech-Voice-2nd 6 mo
451C	ElectComm Tech-Voice-3rd 6 mo
451D	Elect Comm Tech-Voice-T.A.
452A	Elect Comm Tech-Ntwrk-1st 6 mo
452B	ElectCommTech-Ntwrk-2nd 6 mo
452C	Elect Comm Tech-Ntwrk-3rd 6 mo
452D	Elect Comm Tech- Network-T.A.
453A	App Electron TecTele 1st-6mth
453B	App Electron TecTele 2nd-6mth
453C	App Electron TecTele 3rd-6mth
453D	App Electron TecTele4th-6mth
454A	ElectComm Tech-Wire-1st 6 mos
454B	ElectComm Tech-Wire-2nd 6 mos
454C	ElectComm Tech-Wire-3rd 6 mos
454D	Elect Comm Tech-Wireless-TA
455A	App Electron Tec-Ntwk-1st 6 mo
455B	App Electron Tec-Ntwk-2nd 6 mo
455C	App-Ntwk-3rd 6 mo/Ins-1st 6 mo
455D	App-Ntwk-4th 6 mo/Ins-2nd 6 mo
461A	Material Coordinator (GF)
470A	Material Coordinator
471A	Material Tech-1st 6 mos
471B	Material Tech-2nd 6 mos
471C	Material Tech-3rd 6 mos
471D	Material Tech-4th 6 mos
471E	Material Tech-Thereafter
480A	Lakes Crew Leader- 1st Year
480B	Lakes Crew Leader-Thereafter
481A	Lakes Laborer- 1st Year
481B	Lakes Laborer-Thereafter



<u>Job Code</u>	<u>Job Title</u>
482A	Groundskeeper-2nd 6 mos
482B	Groundskeeper-2nd Year
482C	Groundskeeper-Thereafter
490A	Meter Reader Rural
491A	Meter Reader City-1st 3 mos
491B	Meter Reader City-2nd 3 mos
491C	Meter Reader City-3rd 3 mos
491D	Meter Reader City-4th 3 mos
491E	Meter Reader City-Thereafter
492A	Meter Reader Special Read
493A	Collector
500A	Dispatch Clerk-1 st 6 mos(GF)
500B	Dispatch Clerk-2nd 6 mos(GF)
500C	Dispatch Clerk-2nd Year(GF)
500D	Dispatch Clerk-Thereafter(GF)
502A	Plant Custodian II- 1st 6 mo
502B	Plant Custodian II- 2nd 6 mos
502C	Plant Custodian II- Thereafter
503A	Plant Custodian I-1st 6 mos
503B	Plant Custodian I-Thereafter
505A	Dispatch Clerk- 1st 6 mos
505B	Dispatch Clerk-2nd 6 mos
505C	Dispatch Clerk-2nd Year
505D	Dispatch Clerk-Thereafter
507A	Field Scheduler-1st 6 months
507B	Field Scheduler-2 <sup>nd</sup> 6 months
507C	Field Scheduler-2 <sup>nd</sup> year
507D	Field Scheduler- TA
510A	Laboratory Technician PP
511A	Senior Control Operator
512A	Control Operator
513A	Auxiliary Operator-Htr Floor
514A	Auxiliary Operator
515A	Elec, Inst, & Control Tech
516A	Maint Mechanic-Cert Welder
517A	Maintenance Mechanic-Weld
518A	Maintenance Mechanic-Skil

<u>Job Code</u>	<u>Job Title</u>
519A	Master Mechanic
520A	Mechanic 1st Class PP
521A	Mechanic 2nd Class PP
522A	Loader Operator-P P C H.
523A	Coal Handling Leader
524A	MaintMechanic I-1st 6 mos PS
524B	Maint Mechanic I-TA PS
524D	Maint Mechanic II-1st6 mos PS
524E	Maint Mechanic II-TA PS
531A	App Electrician- 1st 6 mos P.P.
531B	App Electrician-2nd 6 mos P.P.
531C	App Electrician-2nd Year P.P.
531D	App Electrician-3rd Year P.P
531E	App Electrician-4th Year P.P.
540A	Water Plant Operator
541A	Instrument Technician
542A	Instrument Tech-ReliefOperatr
543A	Relief Operator
544A	Maintenance Tech- 1st 6 mos
544B	Maintenance Tech-2nd 6 mos
544C	Maintenance Tech-3rd 6 mos
544D	Maintenance Tech-Thereafter
545A	Utility Worker- 1st Year
545B	Utility Worker- 2nd Year
545C	Utility Worker-Thereafter
546A	Lakes Laborer-WT-1st Year
546B	Lakes Laborer-WT-2nd Year
546C	Lakes Laborer-WT-Thereafter
547A	AppPowerSysTech-1st 6 mos
547B	App Power SysTech-2nd 6 mos
547C	App Power Sys Tech-3rd 6 mos
547D	App Power SysTech-4th 6 mos
547E	App Power SysTech-3rd Year
547F	App Power SysTech-4th Year
547G	Power System Tech-Thereafter
548A	App Elec Meter Tech-1st 6 mos
548B	AppElecMeter Tech-2nd 6 mos

<u>JobCode</u>	<u>Job Title</u>
548C	App Elec Meter Tech-2nd Year
548D	App Elec Meter Tech-3rd Year
548E	App Elec Meter Tech-4th Year
548F	Electric Meter Technician
550A	Eng Tech-PP-1st yr
550B	Eng Tech-PP-TA
551A	Sr Eng Tech-PP-1st yr+
551B	Sr Eng Tech-PP-TA
552A	Eng Tech-SpringNet-1st yr
552B	Eng Tech-SpringNet-TA
553A	Sr Eng Tech-SpringNet-1st yr+
553B	Sr Eng Tech-SpringNet-TA
554A	CustomerEng Designer-1st yr
554B	Customer Eng Designer-TA
555A	Sr Cust Eng Designer-1st Yr+
555B	Sr Cust Eng Designer-TA
556A	Nat Gas & Water Des-1st yr
556B	Nat Gas & Water Des-TA
551A	Sr Nat Gas & Water Des-1st yr+
557B	Sr Nat Gas & Water Des-TA
558A	Facilities Maint Des-1st yr
558B	Facilities Maint Des-TA
559A	Sr Fac Maint Des-1st Yr
559B	Sr Fac Maint Des-TA
560A	Elec System Designer-1st yr
560B	Elec System Designer-TA+
561A	Sr Elec System Des-1st yr
561B	Sr Elec System Des-TA
562A	Eng Tech-Cross Conn-1st yr
562B	Eng Tech-Cross Conn-TA
563A	Sr Eng Tech-Cross Conn-1st yr+
563B	Sr Eng Tech-Cross Conn-TA
564A	Underground Util Loc-1st 6 mos
564B	Underground Util Loc-2nd 6 mos
564C	Underground Util Loc-TA
565A	Eng Tech-Energy Mgt/Con-1st yr
565B	Eng Tech-Energy Mgt/Con-TA

<u>Job Code</u>	<u>Job Title</u>
566A	Sr EngTec-En Mgt/Con-1st yr+
566B	Sr EngTec-Energy Mgt/Con-TA
580A	Master Designer-Water+
581A	Master Des-Nat Gas & Water+
582A	Master Des-Cust Eng/Nat G& W+
583A	Master Designer-Blec Systems +
584A	Master Designer-Substations+
585A	Master Des-Cust Eng/Elec +
586A	Master Des-Power Station +
587A	Master Corrosion Technician+
711A	HVAC Technician- 1st 6 mos
711B	HVAC Technician-2nd 6 mos
711C	HVAC Technician-3rd 6 mos
711D	HVAC Technician-Thereafter
712A	App HVAC Tech-1st 6 months
712B	App HVAC Tech-2nd 6 months
712C	App HVAC Tech-3rd 6 months
712D	App HVAC Tech-Thereafter
722A	Maintenance Tech-Crew Leader
723A	Fiber OpticTech-1st 6 mos
723B	Fiber OpticTech-2nd 6 mos
723C	Fiber OpticTech-3rd 6 mos
723D	Fiber Optic Tech-TA